

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.67%	2.67%	2.67%	2.67%	2.67%
0001 AA01	Administrative Assistant – Level I	HR	\$43.16	\$44.31	\$45.50	\$46.71	\$47.96	\$49.24
0001 AA02	Administrative Assistant – Level II	HR	\$47.18	\$48.44	\$49.73	\$51.06	\$52.42	\$53.82
0001 AB01	Application Engineer – Level I	HR	\$90.87	\$93.30	\$95.79	\$98.34	\$100.97	\$103.67
0001 AB02	Application Engineer – Level II	HR	\$113.58	\$116.61	\$119.73	\$122.92	\$126.20	\$129.57
0001 AC01	Application Programmer – Level I	HR	\$78.75	\$80.85	\$83.01	\$85.23	\$87.50	\$89.84
0001 AC02	Application Programmer – Level II	HR	\$97.18	\$99.77	\$102.44	\$105.17	\$107.98	\$110.87
0001 AC03	Applications Programmer – Level III	HR	\$122.39	\$125.66	\$129.01	\$132.46	\$135.99	\$139.63
0001 AD00	Application Systems Analyst	HR	\$82.21	\$84.41	\$86.66	\$88.97	\$91.35	\$93.79
0001 AE00	Biostatistician	HR	\$111.52	\$114.50	\$117.55	\$120.69	\$123.92	\$127.22
0001 AF01	Business Analyst – Level I	HR	\$77.02	\$79.08	\$81.19	\$83.36	\$85.58	\$87.87
0001 AF02	Business Analyst – Level II	HR	\$103.85	\$106.62	\$109.47	\$112.39	\$115.39	\$118.47
0001 AF03	Business Analyst – Level III	HR	\$138.46	\$142.16	\$145.95	\$149.85	\$153.85	\$157.96
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.33	\$96.85	\$99.43	\$102.09	\$104.82	\$107.61
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.50	\$115.50	\$118.59	\$121.75	\$125.00	\$128.34
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$170.00	\$174.54	\$179.20	\$183.98	\$188.90	\$193.94
0001 AH00	Chief Information Security Officer	HR	\$194.01	\$199.19	\$204.51	\$209.97	\$215.57	\$221.33
0001 AI00	Communications Hardware Specialist	HR	\$95.19	\$97.73	\$100.34	\$103.02	\$105.77	\$108.59
0001 AJ00	Communications Network Manager	HR	\$112.50	\$115.50	\$118.59	\$121.75	\$125.00	\$128.34
0001 AK00	Communications Software Specialist	HR	\$95.19	\$97.73	\$100.34	\$103.02	\$105.77	\$108.59
0001 AL00	Communications Specialist	HR	\$90.87	\$93.30	\$95.79	\$98.34	\$100.97	\$103.67
0001 AM00	Computer Data Librarian	HR	\$64.90	\$66.63	\$68.41	\$70.24	\$72.11	\$74.04
0001 AN00	Computer Scientist	HR	\$168.92	\$173.43	\$178.06	\$182.81	\$187.70	\$192.71
0001 AO01	Computer Security System Specialist – Level I	HR	\$87.76	\$90.10	\$92.51	\$94.98	\$97.51	\$100.12
0001 AO02	Computer Security System Specialist – Level II	HR	\$105.31	\$108.12	\$111.01	\$113.97	\$117.02	\$120.14
0001 AO03	Computer Security System Specialist – Level III	HR	\$126.37	\$129.74	\$133.21	\$136.76	\$140.42	\$144.17
0001 AP01	Computer Systems Analyst – Level I	HR	\$86.52	\$88.83	\$91.20	\$93.64	\$96.14	\$98.70
0001 AP02	Computer Systems Analyst – Level II	HR	\$92.88	\$95.36	\$97.91	\$100.52	\$103.20	\$105.96
0001 AP03	Computer Systems Analyst – Level III	HR	\$113.10	\$116.12	\$119.22	\$122.40	\$125.67	\$129.03
0001 AQ00	Configuration Management Specialist	HR	\$96.81	\$99.39	\$102.05	\$104.77	\$107.57	\$110.44
0001 AR01	Cost Analyst – Level I	HR	\$72.07	\$73.99	\$75.97	\$78.00	\$80.08	\$82.22

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0001 AR02	Cost Analyst – Level II	HR	\$92.33	\$94.80	\$97.33	\$99.92	\$102.59	\$105.33
0001 AS00	Data Entry Clerk	HR	\$41.51	\$42.62	\$43.76	\$44.92	\$46.12	\$47.36
0001 AT00	Data Security Specialist	HR	\$116.83	\$119.95	\$123.15	\$126.44	\$129.82	\$133.28
0001 AU00	Data Standardization Specialist	HR	\$96.81	\$99.39	\$102.05	\$104.77	\$107.57	\$110.44
0001 AV00	Database Administrator	HR	\$97.79	\$100.40	\$103.08	\$105.83	\$108.66	\$111.56
0001 AW01	Database Management Specialist – Level I	HR	\$92.60	\$95.07	\$97.61	\$100.22	\$102.89	\$105.64
0001 AW02	Database Management Specialist – Level II	HR	\$121.15	\$124.38	\$127.71	\$131.12	\$134.62	\$138.21
0001 AW03	Database Management Specialist – Level III	HR	\$142.79	\$146.60	\$150.52	\$154.54	\$158.66	\$162.90
0001 AX01	Database Specialist – Level I	HR	\$63.39	\$65.08	\$66.82	\$68.60	\$70.44	\$72.32
0001 AX02	Database Specialist – Level II	HR	\$78.10	\$80.19	\$82.33	\$84.52	\$86.78	\$89.10
0001 AX03	Database Specialist – Level III	HR	\$109.49	\$112.41	\$115.41	\$118.50	\$121.66	\$124.91
0001 AY00	Data Warehousing Administrator	HR	\$102.98	\$105.73	\$108.55	\$111.45	\$114.43	\$117.48
0001 AZ00	Data Warehouse Analyst	HR	\$94.33	\$96.85	\$99.43	\$102.09	\$104.82	\$107.61
0001 BA00	Data Warehouse Programmer	HR	\$103.85	\$106.62	\$109.47	\$112.39	\$115.39	\$118.47
0001 BB00	Disaster Recovery Specialist	HR	\$129.81	\$133.28	\$136.83	\$140.49	\$144.24	\$148.09
0001 BC01	Document Control Specialist – Level I	HR	\$61.44	\$63.08	\$64.76	\$66.49	\$68.27	\$70.09
0001 BC02	Document Control Specialist - Level II	HR	\$67.50	\$69.30	\$71.15	\$73.05	\$75.00	\$77.01
0001 BC03	Document Control Specialist – Level III	HR	\$73.56	\$75.52	\$77.54	\$79.61	\$81.74	\$83.92
0001 BD01	Document Support Specialist – Level I	HR	\$51.92	\$53.31	\$54.73	\$56.19	\$57.69	\$59.23
0001 BD02	Document Support Specialist – Level II	HR	\$60.58	\$62.20	\$63.86	\$65.56	\$67.31	\$69.11
0001 BE00	Duplicating Machine Operator	HR	\$38.94	\$39.98	\$41.05	\$42.14	\$43.27	\$44.42
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$79.62	\$81.75	\$83.93	\$86.17	\$88.47	\$90.83
0001 BG00	Electronic Meeting Technographer	HR	\$67.50	\$69.30	\$71.15	\$73.05	\$75.00	\$77.01
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$155.77	\$159.93	\$164.20	\$168.58	\$173.08	\$177.71
0001 BI00	Facilitator	HR	\$73.56	\$75.52	\$77.54	\$79.61	\$81.74	\$83.92
0001 BJ00	Financial Analyst – IT	HR	\$86.87	\$89.19	\$91.57	\$94.02	\$96.53	\$99.10
0001 BK01	Functional Analyst – Level I	HR	\$90.87	\$93.30	\$95.79	\$98.34	\$100.97	\$103.67
0001 BK02	Functional Analyst – Level II	HR	\$116.83	\$119.95	\$123.15	\$126.44	\$129.82	\$133.28
0001 BL01	General Clerk – Level I	HR	\$31.94	\$32.79	\$33.67	\$34.57	\$35.49	\$36.44
0001 BL02	General Clerk – Level II	HR	\$43.27	\$44.43	\$45.61	\$46.83	\$48.08	\$49.36

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0001 BL03	General Clerk – Level III	HR	\$56.25	\$57.75	\$59.29	\$60.88	\$62.50	\$64.17
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$99.50	\$102.16	\$104.88	\$107.68	\$110.56	\$113.51
0001 BN00	Graphical User Interface Designer	HR	\$103.85	\$106.62	\$109.47	\$112.39	\$115.39	\$118.47
0001 BO00	Graphics Specialist	HR	\$86.54	\$88.85	\$91.22	\$93.66	\$96.16	\$98.73
0001 BP00	Hardware Draftsman	HR	\$66.63	\$68.41	\$70.24	\$72.11	\$74.04	\$76.01
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.25	\$57.75	\$59.29	\$60.88	\$62.50	\$64.17
0001 BQ02	Hardware Installation Technician – Level II	HR	\$69.23	\$71.08	\$72.98	\$74.92	\$76.93	\$78.98
0001 BR00	Hardware Specialist – Information Technology	HR	\$86.54	\$88.85	\$91.22	\$93.66	\$96.16	\$98.73
0001 BS00	Help Desk Manager	HR	\$87.50	\$89.84	\$92.23	\$94.70	\$97.23	\$99.82
0001 BT00	Help Desk Specialist	HR	\$54.23	\$55.68	\$57.16	\$58.69	\$60.26	\$61.87
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$51.92	\$53.31	\$54.73	\$56.19	\$57.69	\$59.23
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.23	\$71.08	\$72.98	\$74.92	\$76.93	\$78.98
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$96.92	\$99.51	\$102.16	\$104.89	\$107.69	\$110.57
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$150.70	\$154.72	\$158.85	\$163.10	\$167.45	\$171.92
0001 BW01	Information Engineer – Level I	HR	\$99.52	\$102.18	\$104.91	\$107.71	\$110.58	\$113.53
0001 BW02	Information Engineer – Level II	HR	\$129.81	\$133.28	\$136.83	\$140.49	\$144.24	\$148.09
0001 BX00	Information Resource Management Analyst	HR	\$103.85	\$106.62	\$109.47	\$112.39	\$115.39	\$118.47
0001 BY00	Information Systems Training Specialist	HR	\$74.52	\$76.51	\$78.55	\$80.65	\$82.80	\$85.01
0001 BZ00	IT Policy/Legislative Specialist	HR	\$137.12	\$140.78	\$144.54	\$148.40	\$152.36	\$156.43
0001 CA00	IT Strategic/Capital Planner	HR	\$139.53	\$143.26	\$147.08	\$151.01	\$155.04	\$159.18
0001 CB00	Knowledge Management Specialist	HR	\$139.01	\$142.72	\$146.53	\$150.44	\$154.46	\$158.59
0001 CC00	Librarian	HR	\$73.61	\$75.58	\$77.59	\$79.66	\$81.79	\$83.98
0001 CD00	Librarian Technician	HR	\$47.60	\$48.87	\$50.18	\$51.52	\$52.89	\$54.30
0001 CE00	Medical Billing/Account Management Specialist	HR	\$61.56	\$63.20	\$64.89	\$66.62	\$68.40	\$70.23
0001 CF00	Modeling and Simulation Specialist	HR	\$121.15	\$124.38	\$127.71	\$131.12	\$134.62	\$138.21
0001 CG00	Network Administrator	HR	\$85.13	\$87.40	\$89.74	\$92.13	\$94.59	\$97.12
0001 CH00	Network Draftsman	HR	\$59.88	\$61.48	\$63.12	\$64.81	\$66.54	\$68.31
0001 CI01	Network Installation Technician – Level I	HR	\$45.29	\$46.50	\$47.74	\$49.02	\$50.32	\$51.67
0001 CI02	Network Installation Technician – Level II	HR	\$62.60	\$64.27	\$65.99	\$67.75	\$69.56	\$71.42
0001 CJ00	Network Support Technician	HR	\$69.81	\$71.67	\$73.59	\$75.55	\$77.57	\$79.64

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$133.27	\$136.83	\$140.48	\$144.23	\$148.08	\$152.04
0001 CL00	Procurement Product Specialist	HR	\$85.87	\$88.16	\$90.52	\$92.93	\$95.41	\$97.96
0001 CM00	Program Administration Specialist	HR	\$59.23	\$60.81	\$62.44	\$64.10	\$65.81	\$67.57
0001 CN00	Program Analyst	HR	\$95.19	\$97.73	\$100.34	\$103.02	\$105.77	\$108.59
0001 CO00	Program Manager	HR	\$147.12	\$151.05	\$155.08	\$159.22	\$163.47	\$167.84
0001 CP00	Project Control Specialist	HR	\$62.88	\$64.56	\$66.28	\$68.05	\$69.87	\$71.73
0001 CQ00	Project Leader	HR	\$85.89	\$88.18	\$90.54	\$92.96	\$95.44	\$97.99
0001 CR01	Project Manager – Level I	HR	\$104.14	\$106.92	\$109.78	\$112.71	\$115.72	\$118.81
0001 CR02	Project Manager – Level II	HR	\$124.74	\$128.07	\$131.49	\$135.00	\$138.61	\$142.31
0001 CR03	Project Manager – Level III	HR	\$152.90	\$156.98	\$161.17	\$165.48	\$169.90	\$174.43
0001 CS00	Public Health Analyst	HR	\$103.85	\$106.62	\$109.47	\$112.39	\$115.39	\$118.47
0001 CT00	Quality Assurance Analyst	HR	\$89.96	\$92.36	\$94.83	\$97.36	\$99.96	\$102.63
0001 CU00	Quality Assurance Manager	HR	\$120.13	\$123.34	\$126.63	\$130.01	\$133.48	\$137.05
0001 CV00	Quality Assurance Specialist	HR	\$89.85	\$92.25	\$94.71	\$97.24	\$99.84	\$102.50
0001 CW00	Records Management Specialist	HR	\$44.92	\$46.12	\$47.35	\$48.62	\$49.91	\$51.25
0001 CX00	Scanner Operator	HR	\$36.35	\$37.32	\$38.32	\$39.34	\$40.39	\$41.47
0001 CY00	Scientific Data Analyst	HR	\$113.83	\$116.87	\$119.99	\$123.19	\$126.48	\$129.86
0001 CZ01	Subject Matter Expert – Level I	HR	\$200.47	\$205.82	\$211.32	\$216.96	\$222.75	\$228.70
0001 CZ02	Subject Matter Expert – Level II	HR	\$249.71	\$256.38	\$263.22	\$270.25	\$277.47	\$284.87
0001 CZ03	Subject Matter Expert – Level III	HR	\$280.14	\$287.62	\$295.30	\$303.18	\$311.28	\$319.59
0001 DA01	System Administrator – Level I	HR	\$58.56	\$60.12	\$61.73	\$63.38	\$65.07	\$66.81
0001 DA02	System Administrator – Level II	HR	\$68.72	\$70.55	\$72.44	\$74.37	\$76.36	\$78.40
0001 DA03	System Administrator – Level III	HR	\$84.90	\$87.17	\$89.49	\$91.88	\$94.34	\$96.86
0001 DB01	Systems Architect – Level I	HR	\$122.88	\$126.16	\$129.53	\$132.99	\$136.54	\$140.18
0001 DB02	Systems Architect – Level II	HR	\$149.60	\$153.59	\$157.70	\$161.91	\$166.23	\$170.67
0001 DC01	Systems Engineer – Level I	HR	\$99.49	\$102.15	\$104.87	\$107.67	\$110.55	\$113.50
0001 DC02	Systems Engineer – Level II	HR	\$115.17	\$118.25	\$121.40	\$124.64	\$127.97	\$131.39
0001 DC03	Systems Engineer – Level III	HR	\$124.24	\$127.56	\$130.96	\$134.46	\$138.05	\$141.74
0001 DD00	System Operator	HR	\$64.90	\$66.63	\$68.41	\$70.24	\$72.11	\$74.04
0001 DE00	System Programmer	HR	\$95.17	\$97.71	\$100.32	\$103.00	\$105.75	\$108.57

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$49.51	\$50.83	\$52.19	\$53.58	\$55.01	\$56.48
0001 DF02	Technical Writer/Editor – Level II	HR	\$56.66	\$58.17	\$59.73	\$61.32	\$62.96	\$64.64
0001 DF03	Technical Writer/Editor – Level III	HR	\$79.56	\$81.68	\$83.87	\$86.10	\$88.40	\$90.76
0001 DG01	Telecommunications Engineer – Level I	HR	\$123.96	\$127.27	\$130.67	\$134.16	\$137.74	\$141.42
0001 DG02	Telecommunications Engineer - Level II	HR	\$132.72	\$136.26	\$139.90	\$143.64	\$147.47	\$151.41
0001 DH01	Telecommunications Specialist – Level I	HR	\$76.15	\$78.18	\$80.27	\$82.41	\$84.61	\$86.87
0001 DH02	Telecommunications Specialist - Level II	HR	\$86.54	\$88.85	\$91.22	\$93.66	\$96.16	\$98.73
0001 DI00	Test Engineer	HR	\$109.17	\$112.08	\$115.08	\$118.15	\$121.30	\$124.54
0001 DJ00	Training Manager	HR	\$119.83	\$123.03	\$126.31	\$129.69	\$133.15	\$136.70
0001 DK01	Training Specialist – Level I	HR	\$69.21	\$71.06	\$72.96	\$74.90	\$76.90	\$78.96
0001 DK02	Training Specialist – Level II	HR	\$79.58	\$81.70	\$83.89	\$86.13	\$88.43	\$90.79
0001 DL00	Web Content Administrator	HR	\$91.73	\$94.18	\$96.69	\$99.28	\$101.93	\$104.65
0001 DM00	Web Designer	HR	\$108.17	\$111.06	\$114.02	\$117.07	\$120.19	\$123.40
0001 DN00	Web Project Manager	HR	\$124.14	\$127.45	\$130.86	\$134.35	\$137.94	\$141.62
0001 DO00	Web Software Developer	HR	\$99.46	\$102.12	\$104.84	\$107.64	\$110.52	\$113.47
0001 DP00	Webmaster	HR	\$97.07	\$99.66	\$102.32	\$105.05	\$107.86	\$110.74
0001 DQ00	Wide Area Network Administrator	HR	\$96.41	\$98.98	\$101.63	\$104.34	\$107.13	\$109.99