

ITEM	DESCRIPTION	U/M	Contract Year									
			5	6	7	8	9	10				
	Escalation rate		2.67%	2.67%	2.67%	2.67%	2.67%	2.67%	2.67%	2.67%	2.67%	
0002 AA01	Administrative Assistant – Level I	HR	\$37.98	\$38.99	\$40.04	\$41.10	\$42.20	\$43.33				
0002 AA02	Administrative Assistant – Level II	HR	\$41.52	\$42.63	\$43.77	\$44.94	\$46.14	\$47.37				
0002 AB01	Application Engineer – Level I	HR	\$79.97	\$82.11	\$84.30	\$86.55	\$88.86	\$91.23				
0002 AB02	Application Engineer – Level II	HR	\$99.95	\$102.62	\$105.36	\$108.17	\$111.06	\$114.03				
0002 AC01	Application Programmer – Level I	HR	\$69.30	\$71.15	\$73.05	\$75.00	\$77.00	\$79.06				
0002 AC02	Application Programmer – Level II	HR	\$85.52	\$87.80	\$90.15	\$92.55	\$95.03	\$97.56				
0002 AC03	Applications Programmer – Level III	HR	\$107.70	\$110.58	\$113.53	\$116.56	\$119.67	\$122.87				
0002 AD00	Application Systems Analyst	HR	\$72.34	\$74.27	\$76.25	\$78.29	\$80.38	\$82.53				
0002 AE00	Biostatistician	HR	\$98.14	\$100.76	\$103.45	\$106.21	\$109.05	\$111.96				
0002 AF01	Business Analyst – Level I	HR	\$67.78	\$69.59	\$71.45	\$73.36	\$75.31	\$77.32				
0002 AF02	Business Analyst – Level II	HR	\$91.39	\$93.83	\$96.34	\$98.91	\$101.55	\$104.26				
0002 AF03	Business Analyst – Level III	HR	\$121.84	\$125.09	\$128.43	\$131.86	\$135.38	\$139.00				
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.01	\$85.23	\$87.50	\$89.84	\$92.24	\$94.70				
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.00	\$101.64	\$104.36	\$107.14	\$110.00	\$112.94				
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$149.60	\$153.59	\$157.70	\$161.91	\$166.23	\$170.67				
0002 AH00	Chief Information Security Officer	HR	\$170.73	\$175.29	\$179.97	\$184.77	\$189.71	\$194.77				
0002 AI00	Communications Hardware Specialist	HR	\$83.77	\$86.01	\$88.30	\$90.66	\$93.08	\$95.57				
0002 AJ00	Communications Network Manager	HR	\$99.00	\$101.64	\$104.36	\$107.14	\$110.00	\$112.94				
0002 AK00	Communications Software Specialist	HR	\$83.77	\$86.01	\$88.30	\$90.66	\$93.08	\$95.57				
0002 AL00	Communications Specialist	HR	\$79.97	\$82.11	\$84.30	\$86.55	\$88.86	\$91.23				
0002 AM00	Computer Data Librarian	HR	\$57.11	\$58.63	\$60.20	\$61.81	\$63.46	\$65.15				
0002 AN00	Computer Scientist	HR	\$148.65	\$152.62	\$156.69	\$160.88	\$165.17	\$169.58				
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.23	\$79.29	\$81.41	\$83.58	\$85.81	\$88.11				
0002 AO02	Computer Security System Specialist – Level II	HR	\$92.67	\$95.14	\$97.68	\$100.29	\$102.97	\$105.72				
0002 AO03	Computer Security System Specialist – Level III	HR	\$111.21	\$114.18	\$117.23	\$120.36	\$123.57	\$126.87				
0002 AP01	Computer Systems Analyst – Level I	HR	\$76.14	\$78.17	\$80.26	\$82.40	\$84.60	\$86.86				
0002 AP02	Computer Systems Analyst – Level II	HR	\$81.73	\$83.91	\$86.15	\$88.45	\$90.81	\$93.24				
0002 AP03	Computer Systems Analyst – Level III	HR	\$99.53	\$102.19	\$104.92	\$107.72	\$110.59	\$113.55				
0002 AQ00	Configuration Management Specialist	HR	\$85.19	\$87.46	\$89.80	\$92.20	\$94.66	\$97.19				
0002 AR01	Cost Analyst – Level I	HR	\$63.42	\$65.11	\$66.85	\$68.64	\$70.47	\$72.35				

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			5	6	7	8	9	10	
0002 AR02	Cost Analyst – Level II	HR	\$81.25	\$83.42	\$85.65	\$87.93	\$90.28	\$92.69	
0002 AS00	Data Entry Clerk	HR	\$36.53	\$37.51	\$38.51	\$39.53	\$40.59	\$41.67	
0002 AT00	Data Security Specialist	HR	\$102.81	\$105.56	\$108.37	\$111.27	\$114.24	\$117.29	
0002 AU00	Data Standardization Specialist	HR	\$85.19	\$87.46	\$89.80	\$92.20	\$94.66	\$97.19	
0002 AV00	Database Administrator	HR	\$86.06	\$88.36	\$90.72	\$93.14	\$95.63	\$98.18	
0002 AW01	Database Management Specialist – Level I	HR	\$81.49	\$83.67	\$85.90	\$88.19	\$90.55	\$92.97	
0002 AW02	Database Management Specialist – Level II	HR	\$106.61	\$109.46	\$112.38	\$115.38	\$118.46	\$121.62	
0002 AW03	Database Management Specialist – Level III	HR	\$125.66	\$129.02	\$132.46	\$136.00	\$139.63	\$143.36	
0002 AX01	Database Specialist – Level I	HR	\$55.78	\$57.27	\$58.80	\$60.37	\$61.98	\$63.64	
0002 AX02	Database Specialist – Level II	HR	\$68.73	\$70.57	\$72.45	\$74.38	\$76.37	\$78.41	
0002 AX03	Database Specialist – Level III	HR	\$96.35	\$98.92	\$101.56	\$104.28	\$107.06	\$109.92	
0002 AY00	Data Warehousing Administrator	HR	\$90.62	\$93.04	\$95.52	\$98.07	\$100.69	\$103.38	
0002 AZ00	Data Warehouse Analyst	HR	\$83.01	\$85.23	\$87.50	\$89.84	\$92.24	\$94.70	
0002 BA00	Data Warehouse Programmer	HR	\$91.39	\$93.83	\$96.34	\$98.91	\$101.55	\$104.26	
0002 BB00	Disaster Recovery Specialist	HR	\$114.23	\$117.28	\$120.41	\$123.63	\$126.93	\$130.32	
0002 BC01	Document Control Specialist – Level I	HR	\$54.07	\$55.51	\$57.00	\$58.52	\$60.08	\$61.68	
0002 BC02	Document Control Specialist - Level II	HR	\$59.40	\$60.99	\$62.61	\$64.29	\$66.00	\$67.76	
0002 BC03	Document Control Specialist – Level III	HR	\$64.73	\$66.46	\$68.23	\$70.05	\$71.92	\$73.85	
0002 BD01	Document Support Specialist – Level I	HR	\$45.69	\$46.91	\$48.16	\$49.45	\$50.77	\$52.12	
0002 BD02	Document Support Specialist – Level II	HR	\$53.31	\$54.73	\$56.19	\$57.70	\$59.24	\$60.82	
0002 BE00	Duplicating Machine Operator	HR	\$34.27	\$35.19	\$36.12	\$37.09	\$38.08	\$39.10	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$70.07	\$71.94	\$73.86	\$75.83	\$77.86	\$79.94	
0002 BG00	Electronic Meeting Technographer	HR	\$59.40	\$60.99	\$62.61	\$64.29	\$66.00	\$67.76	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$137.08	\$140.74	\$144.50	\$148.36	\$152.32	\$156.38	
0002 BI00	Facilitator	HR	\$64.73	\$66.46	\$68.23	\$70.05	\$71.92	\$73.85	
0002 BJ00	Financial Analyst – IT	HR	\$76.45	\$78.49	\$80.59	\$82.74	\$84.95	\$87.22	
0002 BK01	Functional Analyst – Level I	HR	\$79.97	\$82.11	\$84.30	\$86.55	\$88.86	\$91.23	
0002 BK02	Functional Analyst – Level II	HR	\$102.81	\$105.56	\$108.37	\$111.27	\$114.24	\$117.29	
0002 BL01	General Clerk – Level I	HR	\$28.11	\$28.86	\$29.63	\$30.42	\$31.23	\$32.07	
0002 BL02	General Clerk – Level II	HR	\$38.08	\$39.10	\$40.14	\$41.21	\$42.31	\$43.44	

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			5	6	7	8	9	10	
0002 BL03	General Clerk – Level III	HR	\$49.50	\$50.82	\$52.18	\$53.57	\$55.00	\$56.47	
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$87.56	\$89.90	\$92.30	\$94.76	\$97.29	\$99.89	
0002 BN00	Graphical User Interface Designer	HR	\$91.39	\$93.83	\$96.34	\$98.91	\$101.55	\$104.26	
0002 BO00	Graphics Specialist	HR	\$76.16	\$78.19	\$80.28	\$82.42	\$84.63	\$86.88	
0002 BP00	Hardware Draftsman	HR	\$58.63	\$60.20	\$61.80	\$63.45	\$65.15	\$66.89	
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.50	\$50.82	\$52.18	\$53.57	\$55.00	\$56.47	
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.92	\$62.55	\$64.22	\$65.93	\$67.69	\$69.50	
0002 BR00	Hardware Specialist – Information Technology	HR	\$76.16	\$78.19	\$80.28	\$82.42	\$84.63	\$86.88	
0002 BS00	Help Desk Manager	HR	\$77.00	\$79.06	\$81.17	\$83.33	\$85.56	\$87.84	
0002 BT00	Help Desk Specialist	HR	\$47.72	\$48.99	\$50.30	\$51.65	\$53.02	\$54.44	
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.69	\$46.91	\$48.16	\$49.45	\$50.77	\$52.12	
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.92	\$62.55	\$64.22	\$65.93	\$67.69	\$69.50	
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$85.29	\$87.57	\$89.91	\$92.31	\$94.77	\$97.30	
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$132.62	\$136.16	\$139.80	\$143.53	\$147.36	\$151.30	
0002 BW01	Information Engineer – Level I	HR	\$87.58	\$89.92	\$92.32	\$94.78	\$97.31	\$99.91	
0002 BW02	Information Engineer – Level II	HR	\$114.23	\$117.28	\$120.41	\$123.63	\$126.93	\$130.32	
0002 BX00	Information Resource Management Analyst	HR	\$91.39	\$93.83	\$96.34	\$98.91	\$101.55	\$104.26	
0002 BY00	Information Systems Training Specialist	HR	\$65.58	\$67.33	\$69.13	\$70.97	\$72.87	\$74.82	
0002 BZ00	IT Policy/Legislative Specialist	HR	\$120.67	\$123.89	\$127.20	\$130.60	\$134.08	\$137.66	
0002 CA00	IT Strategic/Capital Planner	HR	\$122.79	\$126.07	\$129.43	\$132.89	\$136.44	\$140.08	
0002 CB00	Knowledge Management Specialist	HR	\$122.33	\$125.60	\$128.95	\$132.39	\$135.93	\$139.56	
0002 CC00	Librarian	HR	\$64.78	\$66.51	\$68.29	\$70.11	\$71.98	\$73.90	
0002 CD00	Librarian Technician	HR	\$41.89	\$43.01	\$44.16	\$45.34	\$46.55	\$47.79	
0002 CE00	Medical Billing/Account Management Specialist	HR	\$54.17	\$55.62	\$57.10	\$58.63	\$60.19	\$61.80	
0002 CF00	Modeling and Simulation Specialist	HR	\$106.61	\$109.46	\$112.38	\$115.38	\$118.46	\$121.62	
0002 CG00	Network Administrator	HR	\$74.91	\$76.91	\$78.96	\$81.07	\$83.24	\$85.46	
0002 CH00	Network Draftsman	HR	\$52.69	\$54.10	\$55.54	\$57.02	\$58.55	\$60.11	
0002 CI01	Network Installation Technician – Level I	HR	\$39.86	\$40.92	\$42.02	\$43.14	\$44.29	\$45.47	
0002 CI02	Network Installation Technician – Level II	HR	\$55.09	\$56.56	\$58.07	\$59.62	\$61.21	\$62.85	
0002 CJ00	Network Support Technician	HR	\$61.43	\$63.07	\$64.75	\$66.48	\$68.26	\$70.08	

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			5	6	7	8	9	10	
0002 CK00	Operations Manager	HR	\$117.28	\$120.41	\$123.63	\$126.93	\$130.32	\$133.80	
0002 CL00	Procurement Product Specialist	HR	\$75.57	\$77.59	\$79.66	\$81.79	\$83.97	\$86.21	
0002 CM00	Program Administration Specialist	HR	\$52.12	\$53.51	\$54.94	\$56.41	\$57.91	\$59.46	
0002 CN00	Program Analyst	HR	\$83.77	\$86.01	\$88.30	\$90.66	\$93.08	\$95.57	
0002 CO00	Program Manager	HR	\$129.47	\$132.93	\$136.48	\$140.12	\$143.86	\$147.70	
0002 CP00	Project Control Specialist	HR	\$55.33	\$56.81	\$58.32	\$59.88	\$61.48	\$63.12	
0002 CQ00	Project Leader	HR	\$75.58	\$77.60	\$79.67	\$81.80	\$83.98	\$86.22	
0002 CR01	Project Manager – Level I	HR	\$91.64	\$94.09	\$96.60	\$99.18	\$101.83	\$104.54	
0002 CR02	Project Manager – Level II	HR	\$109.77	\$112.70	\$115.71	\$118.80	\$121.97	\$125.23	
0002 CR03	Project Manager – Level III	HR	\$134.55	\$138.14	\$141.83	\$145.62	\$149.51	\$153.50	
0002 CS00	Public Health Analyst	HR	\$91.39	\$93.83	\$96.34	\$98.91	\$101.55	\$104.26	
0002 CT00	Quality Assurance Analyst	HR	\$79.16	\$81.27	\$83.44	\$85.67	\$87.96	\$90.31	
0002 CU00	Quality Assurance Manager	HR	\$105.71	\$108.53	\$111.43	\$114.41	\$117.46	\$120.60	
0002 CV00	Quality Assurance Specialist	HR	\$79.07	\$81.18	\$83.35	\$85.57	\$87.86	\$90.20	
0002 CW00	Records Management Specialist	HR	\$39.53	\$40.59	\$41.67	\$42.78	\$43.92	\$45.10	
0002 CX00	Scanner Operator	HR	\$31.99	\$32.84	\$33.72	\$34.62	\$35.55	\$36.49	
0002 CY00	Scientific Data Analyst	HR	\$100.17	\$102.84	\$105.59	\$108.41	\$111.30	\$114.28	
0002 CZ01	Subject Matter Expert – Level I	HR	\$176.41	\$181.12	\$185.96	\$190.92	\$196.02	\$201.25	
0002 CZ02	Subject Matter Expert – Level II	HR	\$219.74	\$225.61	\$231.63	\$237.82	\$244.16	\$250.68	
0002 CZ03	Subject Matter Expert – Level III	HR	\$246.52	\$253.10	\$259.86	\$266.80	\$273.92	\$281.24	
0002 DA01	System Administrator – Level I	HR	\$51.53	\$52.91	\$54.32	\$55.77	\$57.26	\$58.79	
0002 DA02	System Administrator – Level II	HR	\$60.47	\$62.08	\$63.74	\$65.44	\$67.19	\$68.99	
0002 DA03	System Administrator – Level III	HR	\$74.71	\$76.70	\$78.75	\$80.86	\$83.01	\$85.23	
0002 DB01	Systems Architect – Level I	HR	\$108.13	\$111.02	\$113.98	\$117.02	\$120.15	\$123.36	
0002 DB02	Systems Architect – Level II	HR	\$131.65	\$135.17	\$138.77	\$142.48	\$146.28	\$150.19	
0002 DC01	Systems Engineer – Level I	HR	\$87.55	\$89.89	\$92.29	\$94.75	\$97.28	\$99.88	
0002 DC02	Systems Engineer – Level II	HR	\$101.35	\$104.06	\$106.83	\$109.69	\$112.62	\$115.62	
0002 DC03	Systems Engineer – Level III	HR	\$109.33	\$112.25	\$115.25	\$118.32	\$121.48	\$124.73	
0002 DD00	System Operator	HR	\$57.11	\$58.63	\$60.20	\$61.81	\$63.46	\$65.15	
0002 DE00	System Programmer	HR	\$83.75	\$85.99	\$88.28	\$90.64	\$93.06	\$95.54	

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			5	6	7	8	9	10	
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.57	\$44.73	\$45.93	\$47.15	\$48.41	\$49.71	
0002 DF02	Technical Writer/Editor – Level II	HR	\$49.86	\$51.19	\$52.56	\$53.96	\$55.40	\$56.88	
0002 DF03	Technical Writer/Editor – Level III	HR	\$70.01	\$71.88	\$73.80	\$75.77	\$77.79	\$79.87	
0002 DG01	Telecommunications Engineer – Level I	HR	\$109.08	\$111.99	\$114.98	\$118.05	\$121.20	\$124.44	
0002 DG02	Telecommunications Engineer - Level II	HR	\$116.79	\$119.91	\$123.11	\$126.40	\$129.77	\$133.24	
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.01	\$68.80	\$70.64	\$72.52	\$74.46	\$76.45	
0002 DH02	Telecommunications Specialist - Level II	HR	\$76.16	\$78.19	\$80.28	\$82.42	\$84.63	\$86.88	
0002 DI00	Test Engineer	HR	\$96.07	\$98.64	\$101.27	\$103.97	\$106.75	\$109.60	
0002 DJ00	Training Manager	HR	\$105.45	\$108.27	\$111.16	\$114.12	\$117.17	\$120.30	
0002 DK01	Training Specialist – Level I	HR	\$60.90	\$62.53	\$64.20	\$65.91	\$67.67	\$69.48	
0002 DK02	Training Specialist – Level II	HR	\$70.03	\$71.90	\$73.82	\$75.79	\$77.81	\$79.89	
0002 DL00	Web Content Administrator	HR	\$80.72	\$82.88	\$85.09	\$87.36	\$89.69	\$92.09	
0002 DM00	Web Designer	HR	\$95.19	\$97.73	\$100.34	\$103.02	\$105.77	\$108.59	
0002 DN00	Web Project Manager	HR	\$109.24	\$112.16	\$115.15	\$118.23	\$121.38	\$124.62	
0002 DO00	Web Software Developer	HR	\$87.52	\$89.86	\$92.26	\$94.72	\$97.25	\$99.84	
0002 DP00	Webmaster	HR	\$85.42	\$87.70	\$90.04	\$92.45	\$94.91	\$97.45	
0002 DQ00	Wide Area Network Administrator	HR	\$84.84	\$87.11	\$89.43	\$91.82	\$94.27	\$96.79	